

Standardization Construction of Party Branches in Colleges and Universities

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Abstract: This paper first illustrates the significance of the standardization construction of the Party branches in colleges and universities, and then combs several main work contents of the construction of Party branches in colleges and universities from several aspects. Finally, it proposes countermeasures for the standardization construction of the Party branches. It includes the establishment of organizational system, the work and activities of Party branches, the quality construction of Party branch secretaries, the system implementation of grass-roots organizations, the development and assessment of Party members, the information work of Party branches and the allocation of Party members' activity rooms.

Keywords: Colleges and universities; Party branches; Construction

From July 3 to 4, 2018, the National Organizational Working Conference was held in Beijing. Xi Jinping, General Secretary of the CPC Central Committee, Chairman of the State, and Chairman of the Central Military Commission attended the meeting and delivered an important speech, with a particular emphasis on the construction of the Party's grass-roots organizations. The Party's grass-roots organizations are the "nerve endings" of the Party's body, and should play a good role as fighting fortresses. Only when they fall to the ground can they take root, and only when they are deeply rooted can they have lush leaves.

General Secretary Xi Jinping also said, "If you want to build a room, you should first manage its foundation." Grass-roots Party organization is the foundation of the building where the Party is in power. A firm foundation makes a firm building; a loose foundation makes a falling building. We must improve the grass-roots organizations, optimize organizational settings, rationalize affiliation, innovate activities, and expand the organizational coverage and working coverage of grass-roots Parties. Besides, we should also strengthen the standardization construction of branches.

The "Regulations on the Work of the Branches of the Communist Party of China (Trial)" recently issued by the Central Committee of the Communist Party of China (hereinafter referred to as the "Regulations") is guided by Xi Jinping's socialism with Chinese characteristics in the new era. It carries out the requirements of the Party constitution and is the basic compliance of the standardization construction of the Party branches in the new era. Learning and implementing the "Regulations" is of great significance for strengthening the construction of the Party's organizational system, promoting the extension of the Party's strict governance to the grass-roots level comprehensively, and enhancing the organizational strength of Party branches. Besides, it is important for strengthening their political functions, giving full play to the role of the Party branches as a battle fortress, and enhancing the foundation of the Party's long-term governance.

1. The Main Contents of the Standardization Construction of Party Branches in Colleges and Universities

The standardization construction of Party branches should be based on the "Regulations". it is necessary to clarify the main functions and make sure that we have a clear, thorough and accurate understanding of the basic ideas for conducting the work of Party branches.

1.1 Following the Working Principles. The "Regulations" summarizes and refines the valuable experience of the construction of Party branches, and stipulates the principle of "five Persistence" that must be followed in the work of Party branches. This is an inevitable requirement for maintaining the advanced nature and purity of grass-roots Party organizations and promoting the

Party's fine traditions, and is also a summary and conclusion of the work principles of Party branches. By implementing these principles, Party branches can maintain a correct direction of construction, improve abilities to solve their own problems, enhance vitality, and form a strong creativity, cohesiveness and fighting capacity.

1.2 Grasping the Tasks. The "Regulations" makes clear the eight basic tasks of Party branches and the key tasks of them in different fields. These are the supplement and extension of the basic tasks of Party branches stipulated in the Party constitution. For example, it strengthens political functions and standards. It also adds contents such as discussing and deciding on important events, caring for and helping Party members and senior Party members living in difficulties, leading mass organizations, reporting important information to higher-level Party organizations, and informing Party members and the public about the Party's work. In actual work, while clarifying basic tasks, we should focus on the key tasks of each Party branch and strengthen core duties.

1.3 Improving the Working Mechanism. The "Regulations" defines the working mechanism of Party branches as a general meeting of Party members, a Party branch committee and its meetings, and a Party group and its meetings. The general meeting of Party branch members is the decision-making body of Party branches. The party branch committee is the leading organization of the Party branch's daily work, and the Party group mainly implements the tasks arranged by the Party branch. The "Regulations" clarifies the frequency, rights and responsibilities and procedures of the Party branch meetings, committee meetings and the group meetings. With these mechanisms, the daily work of Party branches has been basically followed.

1.4 Strict Organizational Life. General Secretary, Xi Jinping, attaches great importance to the organizational life of Party branches and emphasizes to adhere to the "three-lesson" system. The "Regulations" implements the spirit of General Secretary Xi Jinping's important instructions. According to the requirements of "Several Guidelines on Political Life within the Party under the New Situation", it stipulates the basic forms and systems of organizational life of Party branches such as "three-lesson" and thematic Party day, organizational life meeting, democratic appraisal of Party members, heart-to-heart talk, etc. Besides, it makes specific standard to its frequency, contents, procedures to ensure the organizational life of Party branches can carry out frequently and get actual effect.

2. Countermeasures of Standardization Construction of Party Branches in Colleges and Universities

Strengthening the standardization construction of Party branches is a long-term and hard task. We must focus on optimizing the organization, selecting capable secretaries, and making good decisions, as the key link of the work of Party branches, and constantly improving the quality of Party branches' construction.

2.1 Standardization of Organizational Setting

A strict and efficient organizational system is the unique advantage of CPC and also the organizational foundation for the Party's strong leadership. We should focus on expanding the coverage of the Party's organizations and work. Meanwhile, we must optimize the organizational setting of Party branches and the composition of the committee in accordance with the provisions of the "Regulations" on the establishment of Party branches and the construction of committees, which is combined with the scientific research team, teaching team, professional construction, discipline construction, and students' development.

2.2 Standardization of Party Branches' Work and Organizational Activities

"Three-lesson" system, organizational life meetings, democratic appraisal of Party members, thematic Party day activities, heart-to heart talks, etc., are the most basic organizational life of Party branches. They are the most basic form of improving the political awareness of Party members, enhancing Party spirit and implementing the requirements of superiors. Party branches should establish and strictly implement standards for the time frequency, content quality and procedure

requirements of relevant activities combined with the actual situation of units and Party members to effectively solve the problems of superficiality, formalization, entertainment and vulgarization of inner-Party life. According to relevant procedures, the process of activities and the participation of Party members shall be reported to the superior Party organizations and notified to the masses, and shall be subject to the supervision of the superior Party organizations and the masses of employees. Through the strict implementation of the organizational life of Party branches in line with standards, we develop a healthy and active inner-Party political culture and achieve the goal of strictly educating, managing, and supervising Party members.

2.3 Standardization of the Quality Construction of the Party Branches' Secretaries

The key to managing the branches is to manage their secretaries. It is necessary to clarify the basic abilities, quality standards and requirements of Party branches' secretaries (namely, "three understands, three abilities and three excellences": to understand Party affairs, business and management, to be able to interpret Policies, guide thoughts and summarize experience, and to have excellent politics, style and honesty). The "Regulations" stipulates the duties, quality requirements and selection conditions of Party branches' secretaries. It proposes measures to strengthen the training and incentives for Party branches' secretaries, and clearly stipulates that their training should be included into the training plan for cadre education. It also strengthens the management and supervision of Party branches' secretaries and requires to establish a working mechanism for the continuous rectification of the weak and loose Party branches. Clarifying these requirements provides a basis for doing well the work of Party branches' secretaries. We can formulate standardized training courses for Party branches' secretaries, with centralized training, network training, rotation training, etc., especially for new Party branches' secretaries in half a year to conduct post adaptability training.

2.4 Standardization of System Implementation in Grass-roots Organizations

We must improve the system of cadres to contact Party branches, and promote the rational and efficient operation of grass-roots Party branches on setting, work, and assessment, as well as improve the educational management system of Party members. Under the premise of ensuring the quality of Party members, the reasonable reward and punishment system promotes their vanguard and exemplary roles; We should establish a training plan for Party branches' secretaries, improve the system of training activists and developing Party members, and do a good job in the system of full-time organizers; We need to focus on exploring the roles of organizers in grass-roots Party construction, Party member development and inner-Party supervision.

2.5 Standardization of Party Members' Development

Under the new situation, doing well in the development, education, management and service of student Party members will improve the overall quality of Party members of college students. At the same time, it has far-reaching significance for training successors of socialism with Chinese characteristics and keeping the adding of Party's fresh blood. Colleges and universities should earnestly implement the requirements of the central government, always put political standards in the first place, earnestly do a good job in developing Party members among college students, and constantly improve the quality of the new. In this way, we can train and deliver a group of high-quality young talents who are "red and expert" for the Party and the state.

2.6 Standardization of Party Members' Assessment

We need to do a good job in regular assessment of Party members. The grass-roots Party branches of colleges and universities should strengthen the supervision and guidance of Party members and conduct regular assessments to promote the advancement of the team. The assessment can be carried out from the aspects of Party members' ideological and political levels, theoretical study, working styles, service consciousness, code of conducts, mass basis, vanguard and exemplary roles. The assessment of Party members can be used to guide and strengthen the management to them through regular individual talks, special investigations, and democratic

appraisals.

2.7 Standardization of Information Work of Party Branches

We should be good at using the platform to manage the work of grass-roots Party branches, find out problems and weak links in their work through big data, and further improve the effectiveness of grass-roots Party branches. Through real-time data acquisition and background design optimization, we can simplify the data account and duplicate input of the same data to the greatest degree, simplify and reduce the grass-roots operation, and make the Party information platform a tool for reducing the burden of their work. At the same time, we should improve the dynamic follow-up of Party members' development training and timely master the quality of students' development.

2.8 Standardization of the Allocation of Party Member's Activity Room

The organizational activity place with strong "party flavor" is the necessary front to standardize the construction of Party organization, enhance the education and management of Party members, tighten their organization life, and improve the Party spirit. We should create a solemn and serious organizational living space where Party members can feel responsibilities, missions and glories, so that they will never forget their original intention, remember their mission and always maintain the spirit of struggle. In this way, the Party's organizational activities can be different from other meetings with different atmosphere and create a "mind-learning" environment with a sense of solemnity and glory.

3. Conclusion

Under the guidance of the socialist ideology with Chinese characteristics in the new era, the "Regulations" carries out the requirements of the Party constitution and implements the organizational line of the Party in the new era. This not only inherits the glorious tradition that "branches are built in companies", but also reflects the new methods and experience of the Party branches' construction. It has a strong guiding and contemporary sense, and provides basic follow-up to comprehensively strengthen their construction in the new era. In the process of development, schools must attach great importance to the standardization of Party branches, strengthen their political functions, and implement the fundamental task of building people with moral integrity. In addition, they must strengthen the foundation of students' ideals and beliefs, enhance the guiding position of Marxism in the field of ideology in colleges and universities, and ensure the orderly development of various teaching and research management in colleges and universities.

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